

## STAFF DYNAMICS



**Leadership Team Member will share this at the pre-weekend Color Team Zoom Meeting.**

- Reminder of who to check in with regarding their jobs
- Common dynamics on a weekend:
  - This is a volunteer run weekend. Everyone is learning their roles. No one is going to do things perfectly. Be flexible and open to learning and growing and accepting yourself and others where they are at.
  - The weekend is an opportunity to continue to do your own personal work. Use the “bumps in the road” on the weekend for personal growth and development. Don’t let them become barriers or tools of your false selves to rob you of authentic community and opportunity to grow and to love others.
  - What happens (and it probably will) when more than one person tells you what to do or how to do something?! Identify for yourself – who is the person that I am responsible to for each job. That is the person who is to give you instructions. If someone other than that person comes to you with instructions that are different than what you have been told then tell him to go and address it with your team leader. You may end up changing things but let your team leader tell you that.
- Identify before the weekend key areas that you might need to grow in. For example, some people have not learned to use their voice. Practice this on the weekend in appropriate ways. Clear when you need to clear. Speak up when you need to speak up or when you see something that you think others (even leaders) might be missing.
- The importance of ritual. “If we as a staff respect the ritual, the attendees will be more likely to respect the ritual. If we don’t respect the ritual, the attendees will most likely not respect it.”